## 2017-2018 Assessment Cycle UC\_Veterans Upward Bound

## **Mission (due 12/4/17)**

## **University Mission**

The University of Louisiana at Lafayette offers an exceptional education informed by diverse worldviews grounded in tradition, heritage, and culture. We develop leaders and innovators who advance knowledge, cultivate aesthetic sensibility, and improve the human condition.

## **University Values**

We strive to create a community of leaders and innovators in an environment that fosters a desire to advance and disseminate knowledge. We support the mission of the university by actualizing our core values of equity, integrity, intellectual curiosity, creativity, tradition, transparency, respect, collaboration, pluralism, and sustainability.

#### **University Vision**

We strive to be included in the top 25% of our peer institutions by 2020, improving our national and international status and recognition.

#### **College / VP and Program / Department Mission**

## Mission of College or VP-area

Provide the mission for the College or VP-area in the space provided. If none is available, write "None Available in 2017-2018."

MISSION – University College provides an academic environment to facilitate the matriculation of a diverse population of intellectually-capable undergraduate students: wishing to pursue a unique and coherent interdisciplinary program of study in an area in which there does not exist an established curriculum; who initially selected a major for which they lack the interest or preparation necessary for success, but possess a specific and attainable career development plan; or who are transitioning into other colleges and pursuing the academic requirements necessary for admission into their preferred major. In meeting the needs of these students, University College promotes retention at the University of Louisiana at Lafayette, collaborates with other colleges to elevate to the collective quality of campus learning, and enables and empowers students to achieve success in their chosen field of graduate study and/or occupation. Indeed, a distinguishing characteristic of the college is its program of intensive developmental initiatives geared toward enhancing student accomplishment.

## **Mission of Program / Department**

Provide the program / department mission in the space provided. The mission statement should concisely define the purpose, functions, and key constituents. If none is available, write "None Available in 2017-2018." The University of Louisiana at Lafayette's Veterans Upward Bound (VUB) program, which is in the Department of Special Services, provides academic and support services to eligible veterans across eight Acadiana parishes. Veterans Upward Bound prepares these target area veterans to successfully enroll in Post-Secondary Education (PSE).

## **Attachment (optional)**

Upload any documents which support the program / department assessment process.

## Assessment Plan (due 12/4/17)

Assessment Plan (Goals / Objectives, Assessment Measures and Criteria for Success)

**Assessment List** 

Goal/Objective	program during th	pants who completed their Veterans Upward Bound (VUB)e ne project year will improve their academic performance as r taken before and after receiving services from the VUB proj	neasured by a
Legends	PO - Program Objective (academic units);		
Standards/Outcomes			
Assessment Measures			
	Assessment Measure	Criterion	Attachments
	Direct - Project	60% of the participants who completed their Veterans Upward Bound (VUB)educational program during the project year will improve their academic performance as measured by a standardized test taken before and after receiving services from the VUB project.	

60% of participants served during the project year will complete their Veterans Upward Bound (VUB) educational program or continue by the end of the project year or remain enrolled in the program.(Imported)		
PO - Program Objective (academic units);		
Assessment Measure	Criterion	Attachments
Direct - Project	60% of participants served during the project year will complete their Veterans Upward Bound (VUB) educational program or continue by the end of the project year or remain enrolled in the program.	
	(VUB) educationa program.(Imported PO - Program Ob Assessment Measure	(VUB) educational program or continue by the end of the project year or remain program.(Imported)   PO - Program Objective (academic units);   Assessment Criterion   Measure 60% of participants served during the project year will complete their Veterans Upward Bound (VUB) educational program or continue by the end of the project year or

Goal/Objective	30% of participants who completed their prescribed VUB educational program in the project year will enroll in a program of Post Secondary Education by the end of the next project year.(Imported)
Legends	PO - Program Objective (academic units);
Standards/Outcomes	
Assessment Measures	

Assessme Measure	t Criterion	Attachments
Direct - Pro	ect 30% of participants who completed their prescribed veducational program in the project year will enroll in a program of Post Secondary Education by the end of next project year.	a

## Program / Department Assessment Narrative

The primary purpose of assessment is to use data to inform decisions and improve programs (student learning) and departments (operations); this is an on-going process of defining goals and expectations, collecting results, analyzing data, comparing current and past results and initiatives, and making decisions based on these reflections. In the space below, describe the program's or department's overall plan for improving student learning and/or operations (the "assessment plan"). Consider the following:

1) What strategies exist to assess the outcomes?

2) What does the program/department expect to achieve with the goals and objectives identified above?

3) How might prior or current initiatives (improvements) influence the anticipated outcomes this year?

4) What is the plan for using data to improve student learning and/or operations?

5) How will data be shared within the Program/Department (and, where appropriate, the College/VP-area)?

## Assessment Process

As a College that offers a wide range of academic support programming to achieve student success, our collective assessment is based on the Council for Advancement of Standards in Higher Education (known as CAS). Our overall strategy primarily involves around student performance and feedback data that is analyzed using both formative and summative evaluation processes. The main goal is to improve our service delivery protocols that impact student performance through dynamic engagement and feedback from administrators, support staff, student employees, campus partners and students enrolled in our varied University College programs: On-campus and Off-campus Trio Programs, Bachelor of General Studies (BGS) Curriculum (campus based and online students), and the UL Lafayette Honors Program.

Guided by specific and measurable annual objectives, each subdivision of the College is expected to use student performance data to assess the extent to which each program has met its unique goals, targets, and objectives that independently and collectively impact student retention and graduation. Five principles guide our Division's collection and use of data:

1. The Division's leadership fosters a culture where team members are not afraid of data. Rather the culture is designed to encourage honest assessments to be used to improve student outcomes and not to penalize staff efforts or shortcomings.

2. The Division stresses the use of a variety of sources to validate data and to show patterns of improvement or need for improvement that shape new or modified service delivery.

3. The Division encourages using data to identify gaps in student learning. Using data from multiple sources is helpful in identifying hidden performance gaps and support opportunities. The University's retention and graduation rates are key benchmarks for measuring the Division's contributions and/or opportunities for improvement.

4. The Division encourages extensive dialogue among all team members to reflect upon improvement opportunities and achievements. For example, regarding Off and On-Campus Trio programs, continuity of services is monitored to leverage limited resources that impact maximum student outcomes. Other examples of Inter-program partnerships are hiring former Trio Participants and Honor students as Peer-tutors and student employees and connecting BGS majors to Trio services are key in leveraging student performance outcomes.

5. The Division encourages the use of data that is not removed from the day-to-day functions of supporting students. Monitoring the daily use of services--from tutoring to advising to Honor's Learning Communities participation—staff are required to use multiple data sources daily as building blocks to make adjustments as needed throughout the assessment cycle to improve services and student performance. Data are shared with individual team members, College wide and University wide partners and stakeholders periodically throughout the assessment cycle and annually to prepare for the new cycle and for establishing new targets. Ultimately, assessment data are used by the University College Dean who consults with the Vice President of Academic Affairs on at least a quarterly basis to measure the College's contributions to the University's mission.

## **Results & Improvements (due 9/15/18)**

## **Results and Improvement Narratives**

Assessment List Findings for the Assessment Measure level for 60% of the participants who completed their Veterans Upward Bound (VUB)educational program during the project year will improve their academic performance as measured by a standardized test taken before and after receiving services from the VUB project.(Imported)

Goal/Objective	60% of the participants who completed their Veterans Upward Bound (VUB)educational program during the project year will improve their academic performance as measured by a standardized test taken before and after receiving services from the VUB project.(Imported)				
Legends	PO - Program Objective (academic units);				
Standards/Outcomes					
Assessment Measures					
	Assessment Measure	Criterion			
	Direct - Project	60% of the participa (VUB)educational p academic performa and after receiving	program during the nce as measured b	oroject year will in y a standardized	nprove their
Assessment Findings	Assessment Measure	Criterion	Summary	Attachments of the Assessments	Improvement Narratives
	Direct - Project	Has the criterion 60% of the participants who completed their Veterans Upward Bound (VUB)educational program during the project year will improve their academic performance as measured by a standardized test taken before and after receiving	At least 60% of the VUB participants who completed the program during 2017- 2018 project years showed improvements on their TABE(pre and post assessment scores) after receiving services.		- Assessment Process: Results Discussed / Shared: This improvement type is based on a mandatory objective for the 2017-2018 APR. The percentages was inserted by the VUB program and after the assessment process, results highlight that the

services from the VUB project. been met yet? Met	program exceeded the 60% required and will be shared with VUB staff and DOE.

## Assessment List Findings for the Assessment Measure level for 60% of participants served during the project year will complete their Veterans Upward Bound (VUB) educational program or continue by the end of the project year or remain enrolled in the program.(Imported)

Goal/Objective	60% of participants served during the project year will complete their Veterans Upward Bound (VUB) educational program or continue by the end of the project year or remain enrolled in the program.(Imported)					
Legends	PO - Program Objective (academic units);					
Standards/Outcomes						
Assessment Measures						
	Assessment Measure					
	Direct - Project	60% of participants served during the project year will complete their Veterans Upward Bound (VUB) educational program or continue by th end of the project year or remain enrolled in the program.			n or continue by the	
Assessment Findings	Assessment	Criterion	Summary	Attachments	Improvement	
	Measure			of the Assessments	Narratives	
	Direct - Project	Has the criterion 60% of participants served during the project year will complete their Veterans Upward Bound (VUB) educational program or continue by the end of the project year or remain enrolled in the program. been met yet? Met	At least 60% of the VUB participants completed or remained enrolled in the program.		- Assessment Process: Results Discussed / Shared: Assessment process results shared with both the VUB staff and the VUB Director/Trio Director. Findings indicated both sufficient completion and retention rates.	

# Assessment List Findings for the Assessment Measure level for 30% of participants who completed their prescribed VUB educational program in the project year will enroll in a program of Post Secondary Education by the end of the next project year.(Imported)

Goal/Objective	30% of participants who completed their prescribed VUB educational program in the project year will enroll in a program of Post Secondary Education by the end of the next project year.(Imported)				
Legends	PO - Program Objective (academic units);				
Standards/Outcomes					
Assessment Measures					
	Assessment Measure	Criterion			
	Direct - Project 30% of participants who completed their prescribed VUB education by the end of the next project year.				
Assessment Findings	Assessment	Criterion	Summary	Attachments	Improvement
	Measure			of the Assessments	Narratives
	Direct - Project	Has the criterion 30% of participants who completed their prescribed VUB educational program in the project year will enroll in a program of Post Secondary Education by the end of the next project year. been met yet? Met	The required 30% of VUB participants who completed the program did enroll in PSE.		- Assessment Process: Continuous monitoring: Because the PSE percentage goes into the next grant cycle, continuous monitoring is being conducted and participants are being encouraged to apply for disability that will get them into voc- rehab that will help with financing their PSE. However, the 30% minimum objective for PSE enrollment to date has already been achieved.

## Reflection (Due 9/15/18)

## Reflection

The primary purpose of assessment is to use data to inform decisions and improve programs and operations; this is an on-going process of defining goals and expectations, collecting results, analyzing data, comparing current and past results and initiatives, and making decisions based on these reflections. Recalling this purpose, respond to the questions below.

1) How were assessment results shared in the program / department? Please select all that apply. If "other", please use the text box to elaborate. Distributed via email Presented formally at staff / department / committee meetings (selected) Discussed informally (selected) Other (explain in text box below)

## 2) How frequently were assessment results shared?

Frequently (>4 times per cycle) Periodically (2-4 times per cycle) (selected) Once per cycle Results were not shared this cycle

## 3) With whom were assessment results shared?

Please select all that apply. Department Head (selected) Dean / Asst. or Assoc. Dean Departmental assessment committee Other faculty / staff (selected)

## 4) Consider the impact of prior applied changes. Specifically, compare current results to previous results to evaluate the impact of a previously reported change. Demonstrate how the use of results improved student learning and/or operations.

The participant seem eager to learn since the introduction of technology such as Youtube, Khan Academy and Google Classroom in the courses offered. The use of technology as a communication tool throughout the program has reduced the dropout rate.

## 5) Over the past three assessment cycles, what has been the overall impact of "closing the loop"? Provide examples of improvements in student learning, program quality, or department operations that are directly linked to assessment data and follow-up analysis.

Over the past three assessment cycles, the overall impact of "closing the loop" was introducing computer technology in all courses whereas student were introduced to youtube and Khan Academy to continue their practice at home which improved there understanding the of assignments being taught. Also participants are able to submit their work through Google Classroom if they could not physically attend class for some reason such as work, illness, etc.

## **Attachments (optional)**

Upload any documents which support the program / department assessment process.